



2026 EMERGING LEADER AWARD

The Texas Bankers Foundation is excited to accept nominations for the 8th Annual Emerging Leader Award. This provides TBA member CEOs and presidents the opportunity to recognize an individual in their institution who they believe has the potential to be a future leader not only in their bank but for our industry.

Emerging Leader Award nominees should be individuals who the bank's CEO believes will lead their banks into the future, who is making a positive professional and community impact and who represents the best values of Texas community banking.

Eligibility:

- Nominee must have at least five (5) years, but no more than 20 years in banking (by December 31, 2025).
- Nominee must be an employee of a TBA-member banking institution.
- Nomination must be made by the bank president, CEO or board chairman.
- Only one nomination per bank charter.

Individuals at an EVP, C-Suite, or Bank/Regional/Market President level are not eligible for the Emerging Leader Award.

Emerging Leader Award recipients will receive:

- The Emerging Leader Award during the 50-Year Banker and Emerging Leader Awards luncheon at the TBA's 141st Annual Convention held at the Hilton Anatole, Dallas, in May 2026.
- A complimentary registration to a TBA conference, school or annual convention (excludes MDP and the Banker Forums).
- Recipients will be recognized in TBA's social media posts, press release and in the Texas Banking magazine.
- Emerging Leader Award recipients will be invited to serve a one-year term on TBA's Bank Leadership Council (BLC).

Nomination should include:

- The completed nomination form signed by the bank president, CEO or board chairman.
- Statement about candidate from bank president, CEO or board chairman.
- Statement from the nominee on career goals, ambitions and why he/she chose banking as a career.
- Nominee's resume.
- Headshot of nominee and at least 8-10 photos of the nominee participating in bank events and community activities. One or two photos of nominee with family are also welcome.

Nominations must be submitted by [Friday, January 30, 2026](#).

Questions?

Contact Jocelyn Carby at jocelyn@texasbankers.com or 512-334-0907.



Texas Bankers Foundation

2026 EMERGING LEADER AWARD Nomination Form

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The Emerging Leader recipients will be notified by March 18, 2026.

Name of Nominee		Current Job Title
Bank	Bank Mailing Address	Years in Banking
Phone	E-mail	
Bank Contact	Title	
Phone	Email	
Bank President, CEO or Board Chair Signature		

**Completed application, resume, statement, photos and
additional documentation should be emailed to:**

Jocelyn Carby

jocelyn@texasbankers.com

The TBA has final approval on all applications for awards and does not discriminate with regard to race, color, sex or age.

1. When and where did nominee get their start in banking (bank name/title):

2. What month/year did nominee join the current bank? _____

3. List positions held within the current bank (if different from current position):

4. Name three impactful initiatives and/or projects that your nominee took the lead on for the bank:

5. What community organizations or committees has nominee served on or been a part of (include past and present)? Did nominee serve in a leadership position with these groups?

6. Has candidate engaged in financial literacy education, small business, mentoring of youth or other service initiatives? If yes, please describe.

7. Has nominee received any recognition during his/her career, if so what awards:

8. Statement about candidate from bank president, CEO or board chairman (include name of person making statement). Please include what makes nominee a great emerging leader. List 2-3 attributes and examples of leadership skills (both in bank and community).

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